



Our Draft Plan on a Page

OUR GOAL: DEVELOPING THE WHOLE CHILD

At Charmouth Primary School we focus on developing the whole child. We want our pupils to be happy, well rounded individuals who achieve their own personal best. We want to work in partnership with the local community to become the first choice school for all children in our catchment area. We will do this by:

- Enabling every child to achieve their personal best.
- Engaging and involving families in the full life of the school.
- Making the best use of our staffing and budget.
- Being recognised as a good school.



OUR VISION AND VALUES: GROWING TOGETHER TO BE THE VERY BEST VERSION OF OURSELVES

Our pupils know that our vision is that we are all "Growing together to be the very best versions of ourselves" and that all aspects of school life are therefore underpinned by a core set of values:

Grow: Empower each individual to grow academically, physically, emotionally and mentally.

Understand: Understand ourselves, others and the world around us, allowing questions to be asked and answers explored.

Collaborate: Develop the skills to work together with friends and others, across the class, through the school and beyond.

Respect: Respect ourselves and others as well as our school, local and global environment.

Inspire: Recognise and celebrate our own and others' achievements, inspiring others and being inspired by others.

OUR OBJECTIVES

HOW WE WILL DELIVER THEM

Enabling every child to achieve their very best

Children are happy and successful learners who are confident to take the next steps in their education.

To achieve this we will:

- Deliver quality teaching, learning and assessment which ensure that achievement is at least in line with national data for all statutory assessments.
- Be ambitious for each individual by setting the highest expectations for academic, social, emotional and physical progress for our children.
- Ensure that learning outside of the classroom, in particular making use of our unique location, is embedded in an engaging curriculum which fulfils statutory requirements.
- Work in partnership with other schools and the local community to provide opportunities to enrich children's learning and support staff development.

Engaging and involving families in the full life of the school

Over the next three years families will become more actively involved in all aspects of their children's learning and development with a good understanding of the methods and strategies we use.

To achieve this we will:

- Ensure families are familiar with the teaching and learning strategies used in school and the expectations for their children.
- Support families to be active partners in their child's learning.
- Provide opportunities for families to be actively involved in the school community, including by working in partnership with the PTFA.

Making the best use of our staff and budget

The school will continue to operate within budgets agreed annually with the Local Authority ensuring available resources are always targeted to deliver the best possible outcomes for children.

To achieve this we will:

- Continue to have 2 year groups per class, and aim to ensure no class is bigger than 32.
- Regularly monitor and adjust the staffing structure to deliver effective teaching and learning for all children.
- Monitor income and expenditure at least quarterly, ensuring effective and appropriate targeting of available financial resources.
- Invest in staff wellbeing and development.

Being recognised as a good school

The school is graded good by Ofsted within the next 3 years.

To achieve this we will:

- Evaluate ourselves regularly against the Ofsted framework to identify areas for development and strengths to build on.
- Ensure key plans are in place to achieve required improvements.
- Monitor improvement against those plans at every Governing Body meeting.
- Ensure effective leadership and governance of the school.